recyclemore
WEST CONTRA COSTA INTEGRATED WASTE MANAGEMENT AUTHORITY

Board of Directors Meeting Agenda
Special Meeting
Monday, November 23, 2026
6:30 PM

Meeting Location:

City of San Pablo City Council Chambers
1000 Gateway Ave.
San Pablo, CA 94806

This meeting agenda is available online at
www.recyclemore.com/about/board-meeting-agendas/

Americans with Disabilities Act

In compliance with the Americans with Disabilities Act (ADA) of 1990, if you need special assistance to participate in an Authority meeting, or you need a copy of the agenda, or the agenda packet in an alternative format, please contact the Board Secretary at (510) 609-1215 or by email at info@recyclemore.com with the following information: name, phone number, email, and type of assistance requested. Notification of at least 48 hours prior to the meeting or time when services are needed will assist Authority staff in assuring that reasonable arrangements can be made to provide accessibility to the meeting or service.

Public Comment

Members of the public are welcome to address the Board of Directors on items that are within the jurisdiction of the Authority. The Chair will call for public comment during the meeting. Comments by the public pertaining to items listed in this Agenda should be made at the time the item is considered by the Board of Directors. This Agenda also contains an agenda item for the Public to address the Board on matters not listed on the agenda. Public Comments are limited to 3 minutes per person and each speaker may speak only once under each agenda item. The Board of Directors may modify and/or waive these provisions. If you wish to make a public comment you may attend the meeting at the location stated above, fill out a Speaker's Card and submit it to the Board Secretary. Members of the public may also submit a comment by email to the Board Secretary at info@recyclemore.com no later than 11:59 p.m. the day prior to the meeting. Please indicate which item on the agenda you are commenting on in the subject line of your email. The Board Secretary will share all comments with the Board at the meeting and make them part of the public record.

1. **Call to Order/Roll Call**

   The Chair will call the meeting to order and the Secretary will call the roll to establish the presence of a quorum.

2. **Pledge of Allegiance**

   The Chair or a Member of the Board will lead the Pledge of Allegiance.

3. **Closed Session**

   EMPLOYEE PERFORMANCE EVALUATION
   Title: Executive Director

   CONFERENCE WITH LABOR NEGOTIATORS
   Agency designated representatives: Chair Xavier, Vice-Chair Bhattarai, and Director Zepeda
   Unrepresented employee: Executive Director

4. **Adjournment**

   Consideration of a motion to adjourn. The next regular Board of Directors Meeting is scheduled for December 10, 2026, at the City of San Pablo City Council Chambers.